



# Q.ANT Quality Policy

At Q.ANT, quality is the foundation of our work and an essential driver of our long-term success. We are committed to delivering outstanding solutions in photonic technologies by adhering to the following principles:



## 1. Customer orientation and partnership-based collaboration

Our customers are at the heart of everything we do. We listen closely to their needs and develop tailored, high-precision solutions that address their specific applications. Through open dialogue and long-term collaboration with our partners, we continuously enhance our products and services based on direct feedback and shared goals.



## 2. Technological excellence and innovation leadership

Q.ANT sets new benchmarks in photonic computing through continuous research and the integration of cutting-edge technologies. Our focus on innovation enables our customers to explore entirely new fields of application and stay ahead in their industries.



## 3. Highest standards in manufacturing and production

To ensure exceptional product quality, we invest in advanced manufacturing technologies, precision equipment, and state-of-the-art measurement systems. Through ongoing investments in our technical infrastructure, we guarantee that our production processes consistently meet the highest standards.



## 4. Complaint management and continuous improvement

We treat customer complaints as valuable input for continuous improvement. Every piece of feedback is an opportunity to refine our offerings and better meet the evolving demands of our markets. We apply structured methodologies to identify root causes, implement sustainable solutions and deliver consistent excellence.



## 5. Employee development and quality awareness

Our employees are the driving force behind our success. We promote a strong quality culture through continuous learning, knowledge sharing, and targeted training. By encouraging ownership and personal responsibility, every team member contributes to the ongoing improvement of our processes, products, and services.



## 6. Diversity and inclusion

Q.ANT fosters an inclusive workplace that embraces diversity as a strength. We recruit, develop, and support talent regardless of gender, ethnicity, religion, or other personal attributes. Our inclusive culture empowers all employees and drives creativity, innovation, and performance.



This Quality Policy is binding for all Q.ANT employees. By consistently living these principles, we ensure that quality, innovation, and customer satisfaction remain the pillars of our continued growth and impact.

**Dr. Michael Förtsch, CEO**

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